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xide Technologies embraces its responsibility to operate in a manner that protects the health, safety and well-being of our employees, contractors, visitors, and those in the communities where we live and operate. We understand the importance of sustainability; we strive to make conscious business decisions that are good for our people, our communities and the environment. Success is measured by more than just financial performance, and we must focus on being a good corporate citizen with a focus on continuous improvement and environmental responsibility. In our quest to achieve world-class Environment, Health, and Safety (EHS) excellence, we will:

- Meet or exceed the requirements of national, provincial, state and/or local EHS laws and regulations. In locations where applicable laws and regulations do not exist or do not meet our standards, we will apply sound EHS engineering controls, work practices and management practices.
- Work to protect the environment by maintaining acceptable EHS standards.
- Set aggressive EHS goals to reduce and eliminate injuries, continuously reduce employee blood-lead levels, and minimize waste.
- Continue with our EHS auditing programs to assure compliance with not only regulatory requirements but also our own internal standards.
- Strive to build positive community relations where we operate facilities.
- Monitor emerging issues with respect to environment, health, and safety aspects, keeping ourselves informed and up-to-date on regulatory changes and technological innovations.
- Use tools such as Six Sigma, Kaizen events, sharing of best practices and lessons learned as means to continuously improve.

Each one of our businesses is responsible for implementing and complying with this policy, assuring that the proper human and monetary resources are allocated to create, implement and maintain the necessary programs to build the culture that will allow us to achieve world-class EHS excellence. Leaders throughout our organization will be held accountable and measured on progress toward EHS excellence. This policy will be reviewed annually and updated as needed.



Victor M. Koelsch
President and Chief Executive Officer



Thomas H. Strang
Vice President,
Environment Health and Safety - Americas



Michael Ostermann
President, Exide Europe

